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## Event

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12/05/2022

### Firm Hosts Employee Benefits & Executive Comp 102 Fall Webinar Series

During October and November, the firm's Employee Benefits & Executive Compensation team hosted a webinar series of four programs to address the ever-changing benefits and compensation landscape. Attendees joined the team to learn about the following timely topics related to their benefits plans.

### Considerations for Employers and Group Health Plans Post-*Dobbs* Decision

Tuesday, October 11 | Andrew Douglass and Sonya Rosenberg

The Supreme Court's recent opinion in *Dobbs v. Jackson Women's Health* ended the right for pregnant women under the United States Constitution to have reasonable abortion access regardless of the state in which they live. As a result, the legal framework for abortion rights across the U.S. will now return to the states, meaning there will be varying access to abortion services across the country. The webinar addressed the Court's ruling and how it may impact employers and the health plans offered to their employees.

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#### CLIENT SERVICES

Employee Benefits & Executive Compensation

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#### RELATED PEOPLE

Jeffrey J. Bakker  
Patricia S. Cain  
Linda L. Hoseman  
Sonya Rosenberg  
David A. Wheeler  
Andrew Douglass



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## **DOL & IRS Focus on Group Health Plans: How Employers Need to Prepare**

Tuesday, October 25 | Patricia Cain

The requirements imposed on group health plans are continuously evolving. The webinar addressed the Department of Labor's heightened scrutiny of whether group health plans are treating mental health and substance use disorder benefits in a manner comparable to the treatment of medical and surgical benefits. In addition, it addressed the latest regulations implementing the "No Surprises Act."

## **Cybersecurity: What It Means for Your Retirement Plan**

Tuesday, November 15 | Linda Hoseman and David Wheeler

Retirement plan fiduciaries have a duty to protect plan assets from cybercriminals. The Department of Labor has suggested a number of best practices for fiduciaries and participants that should be followed to help protect retirement assets. This webinar featured a conversation about cybersecurity basics and the considerations around administrative, technical and physical controls related to retirement plans.

## **SEC Final Pay vs. Performance Disclosure Rules: Planning for the 2023 Proxy Season and Investor Reactions**

Tuesday, November 29 | Jeffrey Bakker

On August 25, 2022, the SEC adopted final rules requiring certain public companies to disclose to



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investors the relationship between compensation paid to their top executives and actual corporate financial performance. The webinar outlined these new “Pay vs. Performance” disclosure rules to help companies prepare for the 2023 proxy season and anticipate how investors and other parties will use this information.