

## Firm News

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Scott J. Fisher

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### NGE Commits to Mansfield Rule 2.0 Law Firm Diversity Initiative

Neal Gerber Eisenberg is proud to announce its participation in Diversity Lab's Mansfield Rule 2.0 initiative, which aims to increase the representation of diverse lawyers in law firm leadership roles by broadening the pool of candidates considered for those positions. The Mansfield Rule is named for Arabella Mansfield, the first female lawyer in the United States. It was one of the winning ideas from Diversity Lab's 2016 Women in Law Hackathon, where NGE Partner Leah Schleicher participated.

"Our strategic vision recognizes that attorneys with diverse backgrounds, experiences and insights allow us to better serve our clients and our community," said Scott Fisher, Managing Partner. "The decision to adopt the Mansfield Rule formalizes what we, as a management team, have done informally and is an important step toward a more inclusive culture."

By participating in the Mansfield Rule, NGE will work to ensure that women, attorneys of color and LGBTQ+ lawyers make up at least 30 percent of the candidates for partner promotions, lateral partner and associate hires, committee appointments, client pitches and more. Firms that meet or exceed this goal will be designated "Mansfield Certified" and have the opportunity to send recently promoted diverse partners to a client forum, to meet with in-house counsel from top companies.



"Our firm is committed to attracting, retaining and advancing exceptional talent, and we look forward to NGE achieving Mansfield Certification," said Marlon Lutfiyya, Director of Talent & Diversity. "This initiative aligns perfectly with our ongoing efforts to become a truly diverse and inclusive law firm, where every individual has the same opportunities to advance and succeed as others."