

## Gerald A. Golden

Of Counsel | Labor & Employment

### OVERVIEW

Gerry has developed a well-earned reputation for providing strategic guidance to employers in numerous types of employee relations matters, including labor issues arising out of corporate transactions such as sales and mergers, collective bargaining and compliance with the full range of federal and state labor and employment statutes. He has extensive experience in employment contract disputes and other issues that arise between employers, their employees and union representatives. He has tried jury and nonjury employment claims in federal and state courts as well as before U.S. Courts of Appeal.

He has successfully managed various transactional and adversarial matters related to unionized workforces, including negotiating labor contracts, managing labor arbitrations, defending a variety of charges brought by the NLRB, and developing strategies for gaining union acceptance of significant institutional policy and procedural changes that often accompany sales and mergers.

In addition to his extensive labor relations practice, Gerry also litigates and provides daily counsel on the full range of traditional employment matters, including defending employment discrimination and retaliation lawsuits, defending wage and hour claims, obtaining temporary and permanent injunctions, defending and prosecuting noncompetition agreement claims and negotiating and preparing noncompetition agreements.

Gerry is a Fellow of the College of Labor and Employment Lawyers, a professional association honoring the leading lawyers nationwide specializing in the practice of labor and employment law. He conducts regular seminars on a wide



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### EDUCATION

DePaul University College of Law  
(J.D., 1972)

Northwestern University (M.B.A.,  
1968)

Washington University in St. Louis  
(A.B., 1966)

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### ADMISSIONS

Illinois

U.S. Patent and Trademark Office

variety of labor and employment law issues, including periodic legal updates for attorneys and managers. Gerry is also an Adjunct Professor of Law at DePaul University College of Law, where he teaches labor law.

He has been recognized as a leader in *Chambers USA: America's Leading Lawyers for Business* (recommended in "Labor & Employment") since 2006. Chambers notes that clients regard him as "very experienced, responsive and pragmatic."

## RECOGNITIONS

- *Chambers USA: America's Leading Lawyers for Business*, recommended in "Labor & Employment" from 2007-2019
- *The Best Lawyers in America*, recommended in "Employment Law – Management" and "Labor Law – Management" since 2006
- *Illinois Super Lawyers*, recommended in "Labor & Employment" since 2005

## NEWS & INSIGHTS

August 15, 2024 Firm News

60 Neal Gerber Eisenberg Attorneys Included in 2025 *Best Lawyers In America*

August 17, 2023 Firm News

55 Neal Gerber Eisenberg Attorneys Included in 2024 *Best Lawyers In America*

August 18, 2022 Firm News

60 Neal Gerber Eisenberg Attorneys Included in 2023 *Best Lawyers*

July 27, 2022 Event

Labor & Employment Symposium: Key Updates for Employers

June 29, 2022 Publication

Top Workplace Issues to Watch in the Second Half of 2022

August 18, 2021 Firm News

52 Neal Gerber Eisenberg Attorneys Included in 2022 *Best Lawyers*

May 6, 2021 In The Media

Gerry Golden Featured in Workforce.com Roundtable Discussion on Unions

August 19, 2020 Firm News

46 Neal Gerber Eisenberg Attorneys Included in 2021 *Best Lawyers*

June 19, 2020 Publication

What COVID-19 Tests Can Employers Require?

**May 8, 2020 Publication**

The ADA and COVID-19: Can Employers Consider Employee Medical Conditions When Bringing Employees Back to Work?

**April 23, 2020 Publication**

Back to Basics: Managing Through COVID-19 with Traditional Labor Law | Part 5

**April 23, 2020 Publication**

Back to Basics: Managing Through COVID-19 with Traditional Labor Law | Part 4

**April 22, 2020 Publication**

Back to Basics: Managing Through COVID-19 with Traditional Labor Law | Part 3

**April 21, 2020 Publication**

Back to Basics: Managing Through COVID-19 with Traditional Labor Law | Part 2

**April 20, 2020 Publication**

Back to Basics: Managing Through COVID-19 with Traditional Labor Law | Part 1

**April 3, 2020 Publication**

Does the Current Pandemic Entitle an Employer to Take Emergency Action Without Bargaining with the Union?

**March 2, 2020 Firm News**

NGE Represents Mindcrest Inc. in Multimillion-Dollar Sale to DWF Group

**February 3, 2020 Firm News**

Illinois Super Lawyers 2020 Recognizes 39 Neal Gerber Eisenberg Attorneys

**August 15, 2019 Firm News**

45 Neal Gerber Eisenberg Attorneys Included in 2020 Best Lawyers

**April 25, 2019 Firm News**

Neal Gerber Eisenberg Secures 11 Ranked Practice Groups and 20 Recognized Attorneys in the Chambers USA 2019 Edition

**August 15, 2018 Firm News**

45 Neal Gerber Eisenberg Attorneys Included in 2019 Best Lawyers

**August 1, 2018 Publication**

Client Alert: U.S. Court of Appeals Sides with U.S. Department of Labor Regarding Overtime and Minimum Wage Protections for Home Care Workers

**July 26, 2018 Publication**

Preparing for the Next Generations of Workplace Leaders: How to Attract and Retain Talent While Minimizing Legal Risk

**July 9, 2018 Firm News**

46 Neal Gerber Eisenberg Attorneys Included in 2016 Best Lawyers

**July 9, 2018 Firm News**

Firm Represents Fonterra Co-operative Group in Sale of Interest in DairiConcepts



**July 9, 2018 Firm News**

41 Neal Gerber Eisenberg Attorneys Listed in 2016 Illinois Super Lawyers

**July 9, 2018 Firm News**

Chambers USA Ranks 11 Neal Gerber Eisenberg Practice Groups and 20 Attorneys in the 2016 Edition

**July 9, 2018 Firm News**

45 Neal Gerber Eisenberg Attorneys Included in 2017 Best Lawyers

**July 6, 2018 Firm News**

Chambers USA Ranks 11 Neal Gerber Eisenberg Practice Groups and 21 Attorneys in the 2017 Edition

**July 6, 2018 Firm News**

Neal Gerber Eisenberg Recognized for the Information Technology and Telecom Deal of the Year Award at 9th Annual International M&A Awards

**July 6, 2018 Firm News**

44 Neal Gerber Eisenberg Attorneys Included in 2018 Best Lawyers

**July 5, 2018 Event**

Employment Law Conference

**June 26, 2018 Firm News**

Neal Gerber Eisenberg Secures 11 Ranked Practice Groups and 26 Recognized Attorneys in the Chambers USA 2018 Edition

**June 26, 2018 Publication**

Client Alert: Supreme Court Upholds Class Action Waivers in Employment Arbitration Agreements